1. **CALL TO ORDER**
   
   The meeting was called to order at 5:40 PM by Vice-Mayor Gwen McKenzie.

2. **INVOCATION AND PLEDGE OF ALLEIGANCE TO THE FLAG**

   Council Member Fugate gave the invocation, and Council Member Rider led in the Pledge of Allegiance.

3. **ROLL CALL**

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indya Kincannon</td>
<td>Mayor</td>
<td>Absent</td>
<td></td>
</tr>
<tr>
<td>Lynne Fugate</td>
<td>At-Large Seat A</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Gwen McKenzie</td>
<td>Vice-Mayor, Sixth District</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Amelia Parker</td>
<td>At-Large Seat C</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Lauren Rider</td>
<td>Fourth District</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Andrew Roberto</td>
<td>Second District</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Seema Singh</td>
<td>Third District</td>
<td>Present</td>
<td></td>
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<tr>
<td>Janet Testerman</td>
<td>At-Large Seat B</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Charles Thomas</td>
<td>Fifth District</td>
<td>Present</td>
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</tbody>
</table>
4. INTERVIEW AND SELECTION OF A FIRST DISTRICT CITY COUNCIL MEMBER TO FILL THE UNEXPIRED TERM OF STEPHANIE WELCH

At this time, Vice-Mayor McKenzie requested the audience observe decorum for the duration of this meeting.

The Vice-Mayor asked Rob Frost, Special Counsel and Advisor to the City Council, to address the rules from the Charter and Code of Ordinances for the appointment process. He specifically addressed the voting process and the possibility for tied votes for the lowest number of votes. He stated that under the current rules from the Code, only the applicant, singular, receiving the lowest number of votes would be eliminated from subsequent rounds. This creates the possibility for an impasse. He suggested a modification to the rules to allow tied votes for the lowest number of votes to be eliminated after a certain number of rounds with no change in the voting.

A discussion of this issue and Mr. Frost's proposal to modify the rules ensued with the following participating:

Council Member Fugate, Mr. Frost, Council Members Parker, Roberto, Testerman, Singh, and Rider

Council Member Fugate moved that if at the end of five rounds of voting there is a tie with individuals that have the lowest number of votes that those drop those individuals.

A discussion of the motion ensued with Council Members Singh and Fugate participating.

Council Member Testerman seconded the motion with the clarification that the five rounds be consistent with the same individuals with the lowest number of votes.

Council Member Fugate accepted this amendment to her motion.

This discussion continued with the following participating:

Council Member Thomas, Mr. Frost, Council Members Singh, Fugate, Parker, and Rider; Vice-Mayor McKenzie, and Council Member Testerman.

Council Member Fugate restated her motion that after five rounds of the same people being tied for the lowest number they be eliminated. Council Member Parker seconded that restated motion.

On voice-vote, this motion carried eight to one with Council Members Fugate, McKenzie, Parker, Rider, Roberto, Testerman, and Thomas voting "aye" and Council Member Singh voting "nay."

a. DRAWING OF NAMES

City Recorder Will Johnson drew slips of paper out of a bowl with the candidate's names on them. This drawing of names determined the order of candidate speeches, supporter speeches, and interviews.
The City Recorder reported the order of names as follows:

First: David Hayes  
Second: Ben Ream  
Third: Anne Wallace  
Fourth: Kenny Bradley  
Fifth: Janice Tocher  
Sixth: Rebecca Parr  
Seventh: Tommy Smith

b. CANDIDATE SPEECHES

The Vice-Mayor announced that each candidate will have three minutes to speak.

David Hayes gave his speech as a candidate for the appointment.  
Ben Ream gave his speech as a candidate for the appointment.  
Anne Wallace gave her speech as a candidate for the appointment.  
Kenny Bradley gave his speech as a candidate for the appointment.  
Janice Tocher gave her speech as a candidate for the appointment.  
Rebecca Parr gave her speech as a candidate for the appointment.  
Tommy Smith gave her speech as a candidate for the appointment.

c. SUPPORTER SPEECHES

Vice-Mayor McKenzie announced that each supporter will have three minutes to speak.

Mariam Husein and Trikiya Whiteside both spoke in support of candidate David Hayes.  
Mark Brackney and Dan Podsobinski both spoke in support of candidate Ben Ream.  
Debbie Billings and Kelsey Chase Headrick both spoke in support of candidate Anne Wallace.  
Tom Walker and Norman Rickman both spoke in support of candidate Kenny Bradley.
Gayle Bustin and Robert Marlino both spoke in support of candidate Janice Tocher.

Dr. Kelly Corr Cooper and David Bolt both spoke in support of candidate Rebecca Parr.

Ashley Capps and Robyn McAdoo both spoke in support of candidate Tommy Smith.

At approximately 7:19pm, Vice-Mayor McKenzie announced a twenty-five minute recess.

At approximately 7:49pm, Vice-Mayor McKenzie called the meeting back to order.

d. INTERVIEWS

At this time, the Vice-Mayor asked all the candidates save the first to be interviewed to leave the meeting room. She instructed them that they will be asked to surrender their mobile devices for the duration of the interviews. The Vice-Mayor continued her instructions by stating that they will be escorted back to the meeting room when it is time for their interview. After their interview is complete, they will be able to remain in the meeting room.

Mr. Frost explained the job-related interview questions and how these were gathered from City Council Members.

Vice-Mayor McKenzie stated that candidates will have two minutes to respond to each interview question. She stated further that follow-up questions from Council Members will be in order.

The City Recorder read aloud each of the ten scripted interview questions for the candidates to respond to.

(A copy of the scripted interview questions is attached to these minutes.)

David Hayes responded to the ten scripted interview questions.

Vice-Mayor McKenzie asked a follow-up question, and Mr. Hayes responded.

Ben Ream responded to the ten scripted interview questions.

Council Members Singh and Thomas and Vice-Mayor McKenzie asked follow-up questions, and Mr. Ream replied.

Anne Wallace responded to the ten scripted interview questions.
Vice-Mayor McKenzie and Council Member Singh asked follow-up questions, and Ms. Wallace responded.

Kenny Bradley responded to the ten scripted interview questions.

Council Members Singh, Thomas, and Parker and Vice-Mayor McKenzie asked follow-up questions, and Mr. Bradley responded.

At approximately 9:30pm, Vice-Mayor McKenzie announced a ten minute recess.

At approximately 9:45pm, Vice-Mayor McKenzie called the meeting back to order.

Janice Tocher responded to the ten scripted interview questions.

Council Member Thomas, Vice-Mayor McKenzie, and Council Member Singh asked follow-up questions, and Ms. Tocher responded.

Rebecca Parr responded to the ten scripted interview questions.

Council Member Singh and Vice-Mayor McKenzie asked follow-up questions, and Ms. Parr responded.

Tommy Smith responded to the ten scripted interview questions.

Council Members Thomas and Singh and Vice-Mayor McKenzie asked follow-up questions, and Mr. Smith responded.
At this time, Vice-Mayor McKenzie announced a brief pause in the meeting to give Council Members time to review their notes in preparation for voting on the appointment.

**e. SELECTION**

Vice-Mayor McKenzie thanked all the candidates and supporters for their interest and engagement in this process.

Mr. Frost reiterated that in the first round of voting candidates receiving no votes will be eliminated.

The Vice-Mayor asked the City Recorder to conduct the roll-call vote.

**First Round:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fugate:</td>
<td>Smith</td>
</tr>
<tr>
<td>McKenzie:</td>
<td>Hayes</td>
</tr>
<tr>
<td>Parker:</td>
<td>Hayes</td>
</tr>
<tr>
<td>Rider:</td>
<td>Smith</td>
</tr>
<tr>
<td>Roberto:</td>
<td>Smith</td>
</tr>
<tr>
<td>Singh:</td>
<td>Hayes</td>
</tr>
<tr>
<td>Testerman:</td>
<td>Smith</td>
</tr>
<tr>
<td>Thomas:</td>
<td>Tocher</td>
</tr>
</tbody>
</table>

The City Recorder announced the vote results as Tocher receiving one vote, Hayes receiving three votes, and Smith receiving four votes. He announced further that Bradley, Parr, Ream, and Wallace were eliminated as they received zero votes in this first round of voting.

**Second Round:**

Mr. Frost announced that eligible candidates in this round include Hayes, Smith, and Tocher.

<table>
<thead>
<tr>
<th>Name</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>McKenzie:</td>
<td>Hayes</td>
</tr>
<tr>
<td>Parker:</td>
<td>Hayes</td>
</tr>
<tr>
<td>Rider:</td>
<td>Smith</td>
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<tr>
<td>Roberto:</td>
<td>Smith</td>
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<tr>
<td>Singh:</td>
<td>Hayes</td>
</tr>
<tr>
<td>Testerman:</td>
<td>Smith</td>
</tr>
</tbody>
</table>
The City Recorder announced the vote results as Tocher receiving one vote, Hayes receiving three votes, and Smith receiving four votes. He announced that Tocher was eliminated as she received the lowest number of votes in this second round of voting.

**Third Round:**

The City Recorder announced eligible candidates include Hayes and Smith.

Parker: Hayes  
Rider: Smith  
Roberto: Smith  
Singh: Hayes  
Testerman: Smith  
Thomas: Smith  
Fugate: Smith  
McKenzie: Hayes  

The City Recorder announced the vote results as Hayes receiving three votes and Smith receiving five votes. He announced that Hayes was eliminated as he received the lowest number of votes in this round of voting.

**Fourth Round:**

Mr. Frost stated that voting would continue and that there is only one eligible candidate remaining.

Rider: Smith  
Roberto: Smith  
Singh: Smith  
Testerman: Smith  
Thomas: Smith  
Fugate: Smith  
McKenzie: Smith  
Parker: Abstain
The City Recorder announced the vote result as Smith receiving seven votes with one abstention.

Vice-Mayor McKenzie declared Thomas “Tommy” Smith selected as the new First District City Council Member.

Municipal Judge John Rosson administered the oath of office for Tommy Smith at the conclusion of the meeting.

5. **ADJOURNMENT**

The meeting was closed at 11:11 PM

____________________________________
Presiding Officer of the Council

____________________________________
Recorder
FIRST DISTRICT CANDIDATE APPLICATION (please print)

Full Name: Kenneth Lee (Kenny) Bradley
Date of Birth: 09/26/1972
Current Address: 402 Barclay Drive, Knoxville, TN 37920

Any Other Address Where You Have Resided in the Past 12 months: None

Do You Currently Hold Any Other Elective Public Office? If so, what?: No

Are You Currently a City of Knoxville Employee?: No

Home Phone: ____________________ Cell Phone: 865-333-1275 Work Phone: 865-457-2414

Proof of Age/Proof of Residency (City Council Staff to complete)

- Identification or Other Acceptable Proof of Age Presented: TN Driver License
- List Document Reviewed for Residency: TN Driver License and Paystub
- Name of City Council Staff who reviewed: Will Johnson

By affixing my signature below I hereby agree that I wish to be considered as a candidate for the Representative from the First Councilmanic District and attest that I hold no other elective public office, am at least 21 years of age and have lived in the 1st District for at least one year. I further attest by my signature that the information I have provided above is true and correct.

_________________________________________  02/10/2020
Signature                                      Date
First District City Council Position
1 message

Ken Bradley <ken.bradley.mba@gmail.com>  Sun, Feb 9, 2020 at 5:19 PM
To: aroberto@knoxvilletn.gov, ssingh@knoxvilletn.gov, Lauren Rider <l rider@knoxvilletn.gov>, cathomas@knoxvilletn.gov, gmckenzie@knoxvilletn.gov, lfugate@knoxvilletn.gov, jtesterman@knoxvilletn.gov, amparker@knoxvilletn.gov

February 9, 2020

To the Honorable members of Knoxville’s City Council:

Greetings,

My name is Kenny Bradley and I am a resident of and homeowner in the First District of our city. The purpose of this correspondence is to announce my interest in, and request your consideration for appointment to the City Council to replace Stephanie Welch as she transitions into her new role in Mayor Kincannon’s administration. While I realize I’m expressing my interest a little late in the process, it is not a decision I’ve took lightly and wanted to ensure that I would have the ability and family support to commit to service before making my announcement of interest. As you’ll see in my attached resume, I have served the public since the early 1990’s. While my full-time career has taken me outside of the city, it has been my home for virtually all of my life and holds a special place in my heart, for which I wish to serve.

While I do, certainly, possess my own views, I’ve learned that in order to effectively lead, one must first listen to the perspectives of our citizens and learn from their experiences. Otherwise, you are simply using your position to advance your own agenda and serving nobody but yourself. Over the years, I’ve proven my ability to listen, learn and lead. I’ve watched Knoxville grow and cheered on our city leadership as they expanded our local economy and enhanced the livability of the region. From helping my wife with an assortment of projects at Lam’s Nature Center to serving as an officer in my neighborhood association to volunteering to help with political campaigns for local and state offices and even previously considering running for elected office, I’ve always been willing to speak and act on behalf of our community. Even when some of those things ran contrary to my own personal views, I’ve remained committed to serving a larger purpose than myself. I choose to serve others.
It is for those reasons, that I ask for your consideration to fill the vacant First District seat on our city Council. If you'd like to speak with me further, I can be reached at this email or by telephone at 865-333-1275. Thank you very much for your time and service to our community.

Sincerely,

Kenny Bradley
Ken Bradley

ken.bradley.mba@gmail.com ♦ 865-333-1275 ♦ linkedin.com/in/kenbradleymba

VISIONARY COLLABORATIVE TRANSPARENT

Are you looking for a collaborative, multi-disciplined public leader who is skilled in change and project management with a history of challenging the status quo and championing excellence? If so, perhaps I can help.

PROFESSIONAL EXPERIENCE

Anderson County Sheriff’s Department, Clinton, Tennessee

Watch Commander (Sergeant) 2018-2019
Direct the activities of officers and supervisory personnel assigned to a patrol squad. Ensure those officers conduct daily activity in accordance with community and departmental standards. Communicate and model the mission, vision and values of the agency while providing 360° feedback to promote positive morale.

- Direct and indirect supervision of patrol personnel and risk mitigation
- Conduct and supervise Field Training for probationary employees
- Serve as an adjunct instructor for department training

Section Commander (Sergeant) 2013-2018
Oversight of the daily operations of the Carl E. McMillan Emergency Communications and Operations Center which provides 24/7 tri-discipline emergency communications for approximately 76,000 residents.

- Executive direction of a staff of 20 sworn personnel
- Management of an $900k operating budget
- Recruit, retain and terminate employees
- Development and implementation of new programs including:
  - Employee recognition program
  - Emergency Medical Dispatch
  - Dispatcher Training Academy (Currently in Accreditation Process)
- Represent the agency on countywide committees:
  - 911 Commission
  - Fire Commission
  - Local Emergency Planning Committee
- Serve as agency liaison for large scale disaster planning events for the
  - US Attorney’s Anti-Terrorism Advisory Council
  - United States Department of Energy (Y12 Nuclear Weapons Complex)
  - Tennessee Valley Authority
**Shift Supervisor** (Corporal) 2009-2013
Responsible for carrying out the directives of the Patrol Section Commander through the direct supervision of a Patrol Squad.

- Daily supervision of 5-6 law enforcement officers
- Review and approval of police reports
- Scheduling of personnel
- Investigation of citizen complaints
- Tactical Paramedic for the agency's SWAT team

**Criminal Investigator** (Detective) 2007-2009
Conduct complex criminal investigations and collaborate with investigators from other local, state and federal law enforcement agencies.

- Conducted joint major case investigations with state and federal agencies
- Implemented gang & extremist tracking system to monitor problem offenders
- Property crime investigations leading to the recovery of hundreds of thousands of dollars in stolen items

**RELEVANT VOLUNTEER EXPERIENCE**

**Southern States Police Benevolent Association**, McDonough, Georgia

**Senior Vice President**, Knox County Chapter 2015-Present
Executive level member of the Knox County Chapter which serves as the voice of over 600 law enforcement officers from Anderson, Knox, Loudon and Roane counties.

- Mediation of grievances between officers and their respective agencies
- Securing legal representation for members involved in critical incidents
- Screening and recommendation of political candidates
- Promoting sound law enforcement practices throughout the region

Prior to my current term, I’ve served the chapter as President and member of the Board of Directors since 2006
Knox County Sheriff's Office, Knoxville, Tennessee

Reserve Deputy – Training Officer
1993-2003
I conducted a variety of duties to support the mission of the Sheriff's Office. My principal assignment at the agency was the management of our Reserve Deputy training program.

- Complete program oversight of academy style training program
- Restructured our training program from a 40 hour basic skills program to a 325 hour academy that mirrored the agency's full-time POST approved academy in a family friendly format.
- Direct supervision of recruit deputies
- Founding member of agency's bicycle patrol unit

EDUCATION

Master of Business Administration (MBA)
Texas A&M University, Commerce Texas 2013

Bachelor of Science (BS), Management
Tusculum College, Greeneville, Tennessee 2007

Technical Certificate: Emergency Medical Technology – Paramedic
Roane State Community College, Harriman, Tennessee 1999

AWARDS AND HONORS

Colonel, Aide de Camp, Governor's Staff

Nine Commendations for Meritorious Service
Anderson County Sheriff's Department 2007-2010

Honors Graduate
Tennessee Law Enforcement Training Academy 2003

Appreciation Award for Community Service
Knox County Executive - Tommy Schumpert 1999
CERTIFICATIONS

Center Manager Certification (CMCP)
National Emergency Number Association

Missing Children for Chief Executive Officers
National Center for Missing and Exploited Children

Firefighter I
TN Commission on Firefighting

Law Enforcement Officer
Tennessee Peace Officer Standards and Training Commission

Emergency Medical Technician – Paramedic (TN Licensed)
National Registry of Emergency Medical Technicians

PROFESSIONAL ASSOCIATIONS

Association of Public Safety Communications Officials (APCO)
Member

National Association of Emergency Medical Technicians
Member

Police Executive Research Forum
Member

Southern Management Association
Member

Southern States Police Benevolent Association
Chapter Senior Vice-President, Knox County Chapter

REFERENCES

Available upon request
FIRST DISTRICT CANDIDATE APPLICATION (please print)

Full Name: David Hayes

Date of Birth: 10/6/42

Current Address: 241 Hawthorne Ave, Knoxville, TN 37920

Any Other Address Where You Have Resided in the Past 12 months: No

Do You Currently Hold Any Other Elective Public Office? If so, what?: No

Are You Currently a City of Knoxville Employee?: No

Home Phone: _______________ Cell Phone: 865-963-6476 Work Phone: _______________

Proof of Age /Proof of Residency (City Council Staff to complete)

- Identification or Other Acceptable Proof of Age Presented: TN Driver License
- List Document Reviewed for Residency: TN Driver License & Bank Statement
- Name of City Council Staff who reviewed: Will Johnson

By affixing my signature below I hereby agree that I wish to be considered as a candidate for the Representative from the First Councilmanic District and attest that I hold no other elective public office, am at least 21 years of age and have lived in the 1st District for at least one year. I further attest by my signature that the information I have provided above is true and correct.

David Hayes
Signature

2/10/20
Date
February 10th, 2020

Dear Knoxville City Council Representatives,

My name is David Hayes and I am honored to apply for the open city council seat for Knoxville’s 1st District, my home for the past nine years. I am a proud activist and recent city council candidate who is committed to building a Knoxville for All; a Knoxville where all families, workers, and communities can thrive. The opportunity to serve my community through city council is exciting for me; and I believe that I have the right experience and perspective to serve as a councilperson and support of the District 1 voters and wider Knoxville community to be appointed to the open seat on council.

My background and upbringing have led me to be a passionate advocate for social justice in all parts of my life and serve as an anchor to the development of my perspective as a potential councilperson. I grew up in a working-class, Christian household with two veteran parents who are committed to pushing for social justice inside the church. My commitment and passion began in my teens and has led me to serve in leadership of several community, political, and labor organizations. I came to Knoxville to attend the University of Tennessee and have lived in District 1 ever since. My partner and I are proud parents of a beautiful toddler, and I am dedicated to ensuring that my child and all youth grow up in a nurturing city that is invested in their long-term success. I love the vibrant energy, deep local economy, and beautiful landscape of District 1. It has been an incredible place to raise our child and create community with our neighbors and friends. When I think about how to best represent my district, I think about the needs of our community and the perspectives that I will be able to lean on from my neighbors in Vestal, Montgomery Village, Fort Sanders, Old Sevier, Chapman Square, Island Home, Colonial Village, Lake Forest, and all of the neighborhoods of my district.

District 1 is a rapidly changing area of Knoxville that deserves representation centered on equity and respect and understanding of potentially damaging elements of gentrification and displacement. Through my work in local community organizations, I have gained the insight and courage necessary to work through city council to ensure Knoxville works for all of us and that District 1 is protected from some of the challenges that come with this rapid development as well as the long-term systemic problems like poverty and racism that mark development models of the past. My work has given me the ability to analyze and prioritize public budgets,
navigate the criminal justice system as an advocate for children and families, understand the process as a citizen to propose measures and concerns to city council, and see the way that everyday working-class people struggle to have their voices heard through our local government. I understand that the people of Knoxville deserve a city council that will work with communities to improve folks’ daily lives. I believe all people deserve to benefit from development and all people deserve good jobs with living wages, affordable homes, safe and healthy communities, a clean environment, and real democracy in our local government. If appointed to council, these experiences will serve as a guidepost for my approach to governing and legislating through channels provided in city council.

While my previous work and organizing experiences give me an essential foundation for work as a councilperson, my time on the campaign trail gave me more insight into the desire of community members to have more of a role in our local governing processes. The platform that I developed during my run for an at-Large seat centered on the idea of a Knoxville for All. This idea is rooted in the belief that all people in Knoxville deserve local government that works for and with them. It’s also rooted in the need to lift all Knoxville residents out of poverty and towards a more equitable future. This platform was further developed through listening sessions with local residents and organizations that are working on the front lines of the most pressing social problems in our community. Whether the problem be poverty, gentrification and displacement, racial injustice, environmental degradation, gun violence, or affordable housing, one thing stood out to me when I asked communities how to address these problems. That thing was that people in Knoxville believe that local government can be a major part of the solution to these issues through the development of equity and human rights-centered policy. People wanted to be more involved in the process and have more participation in their local government. As a councilperson, I want to help develop that participatory democracy tradition that our communities crave. With my experience as an activist and organizer, I have the right experience to not only serve our communities, but also the experience to organize them and bring more people to the table on pressing matters within our city.

In addition to this community-centered background and work history, I also believe I am the most democratic choice for this appointment given the results of the recent November 2019 municipal election when I ran for the at-Large Seat B. When examining the results of this recent election, it is clear that I have the voters’ support in District 1. I won a majority of the precincts in district 1, while also obtaining 52% of the vote in the district. My support from a majority of District 1 is a testament to District 1’s support for a Knoxville for All and my candidacy. Moreover, 10,587 Knoxvillians from across the city voted for me in the general election. Although I came up short in a tight city council race with current city council representative Testerman, I obtained more votes than the current and previous District 1 representatives. While I wish the process to appoint a vacant city council seat was decided by the voters, I hope that in your decision-making on this appointment you consider this support of my neighbors and friends in District 1 from the recent election as well as the community petition that has circulated to show the deep support I have of District 1 voters and your constituents across the city.
As a councilperson, I would seek to work together with every current city council member to ensure that Knoxville works for all its residents. As an activist and organizer, my job is to push institutions to do right by our communities, which often means employing tactics and strategies that make those in the power structure uncomfortable. If chosen to represent District 1, I will continue to push our institutions through collaborative work with each and all of you on council. If appointed, I will be committed to working with council members to create and pass legislation and bridge the gap between the community and the city. My appointment to city council will be a symbol of council’s commitment to democracy and hearing the voices of Knoxville’s diverse communities. This is an incredible opportunity to show our community that their local representatives care about the will of the voters and believe that Knoxville can work for all of us. That will also serve as some great momentum to get a lot of work done during the remainder of 2020 and into 2021, when many of us will again be running for council seats.

In closing, I truly believe that our local government has the power and the will to address long-term inequities and can ensure that all of our communities are given the opportunity to have a say in the direction of development and change that comes through with city-level decision-making. It is precisely the reason I decided to run for council in 2019 and why I see myself as the right candidate to appoint to the open City Council District 1 seat. I will always commit myself to being a voice and representative of the people of Knoxville and work towards building a Knoxville that works for all of us. I have the experience as an advocate, organizer, and activist to represent our communities well and quickly learn the ins-and-outs of council procedures to ensure we can work well together. The policy we develop as councilpersons must ensure that we challenge and change inequality rather than cementing it further. My supporters and I believe that Knoxville can work for everyone. And I believe that I can work with all of you to build a Knoxville for All as a member of council.

I look forward to answering your questions at the February 20th appointment procedures. Should you have any questions for me before then, please don’t hesitate to contact me.

Sincerely,

David Hayes

dhayes196@gmail.com
votedavidhayes@gmail.com
Community Involvement

Past Labor Organizer with Service Employee International Union (Fight for $15)
- Organized low wage workers to obtain a $15 minimum wage and a Union

Co-founder of UT Coalition for Responsible Investment
- Worked to create environmentally and socially responsible investment of UT's endowment

Co-founder of Stop School Push Out
- Works to address disparities and dismantle the school-prison pipeline in Knox county schools

Co-founder of East TN Community Defense
- Works with families and individuals navigating legal systems

Co-founder of the City Council Movement
- Grassroots organizing and independent political organization

Past member of Southern Energy Network's Steering Committee
- Worked with Southern youth to advocated for Climate action

2019 Municipal Election Endorsements

United Campus Workers
Sierra Club
City Council Movement
People for the American Way's Nextup Victory Fund
Planned Parenthood
Democracy for America
Black and Brown Leadership
Global Feminist
DSA
FIRST DISTRICT CANDIDATE APPLICATION (please print)

Full Name: Rebecca Parr

Date of Birth: 11/16/1964

Current Address: 4315 Immanuel Street Knoxville TN 37920

Any Other Address Where You Have Resided in the Past 12 months: No

Do You Currently Hold Any Other Elective Public Office? If so, what?: No

Are You Currently a City of Knoxville Employee?: No

Home Phone: Cell Phone: 865-526-1653 Work Phone:

Proof of Age/Proof of Residency (City Council Staff to complete)

- Identification or Other Acceptable Proof of Age Presented: TN Driver License
- List Document Reviewed for Residency: TN Driver License
- Name of City Council Staff who reviewed: Bill Johnson

By affixing my signature below I hereby agree that I wish to be considered as a candidate for the Representative from the First Councilmanic District and attest that I hold no other elective public office, am at least 21 years of age and have lived in the 1st District for at least one year. I further attest by my signature that the information I have provided above is true and correct.

[Signature] 2/10/2020

[Address Information]

Packet Pg. 21
To: Knoxville City Council Representatives

I am asking you to consider selecting me, Rebecca Parr, for the District One City Council seat for the duration of the term left open. I bring a unique voice and understanding to the decision making of the City Council body through direct experience that affect issues of our communities.

Running for City Council District 1 (2017), was a life altering experience for me. During the campaign I used my voice to represent those most marginalized, fringe, and underrepresented populations of our community. I recognized also, that to use my voice was not enough, and that action would have to coincide. I began spending more time, energy, resources, and skill, to have an impact on the lives around me. Our city is ravaged with issues around poverty that are most often overlooked, and remedied through criminalization, without long term positive solutions. As the criminalization increases so does the disenfranchisement for many. Solutions must be part of the conversation, budgets, prioritization, and governing, to keep the divide from increasing for those suffering the effects of generational poverty, addiction, and trauma. How we police these issues needs to be reconsidered. How we help to heal these issues needs to start with education, compassion, and immediate care.

I have lived in South Knoxville over 30 years, and am very active in our area, and other parts of our city most underrepresented. I have worked for over 30 years in opera production, serve on the board of Sustainable Future Center (Chairperson), Marble City Opera, Mayors Council on Disability Issues, former chairperson for CAC Headstart Policy Council, former Community Action Committee board, former Dismas House Board, former Community Shares Board, and leadership for a host of community activities and events. I am also the Co-founder of Next Step Initiative, a solution based community organization serving those most in need, and promoting the principles of harm reduction for health.

When selected, I will bring my passion for the issues to be part of the change that we can work together to create. Listening is the first step, and recognizing that we cannot expect others to come to us, but go where the people are least heard and invite them to be part of the conversation for change and growth. I see my role not just as advocate, but also to bring about paths to empowerment, compassion, and inclusiveness.

Thank you for your consideration and please feel free to contact me if you would like to learn more.

Rebecca Parr
Rebecca Parr  
4315 Immanuel Street  
Knoxville, TN 37920  
(865) 566-1653  
Rparr1964@icloud.com

Work and Civic
University of Tennessee School of Music Opera Theatre, Production Manager (2006-current)
Next Step Initiative, Co-director (2017-current)
Mayors Council on Disabilities Issues (2019-current)
Sustainable Future Center, Board Chairperson (2019-current)
Marble City Opera Board, Board (2012-current)
Community Action Committee, Board Member (2013-2019)
Head Start Policy Council, Member and former Chairperson (2013-2019)
Highlander Education & Research Center, Volunteer (2000-current)
Knox County Election Commission, Early Voting (2007-2012)
Dismas House, Board Member and Fundraising Chair (1989-1991)
Community Shares, Board Member (1990-1991)
IATSE Local 197, Member (2005-2012)
Knoxville Opera, Stage Manager (1991-2009)
Kids on the Block Educational Puppet Theatre, Troupe Leader (1990-1994)
Smokey Mountain Farm Beef Market and Steakhouse, Manager (1986-1989)

Education, Workshops, Trainings, & Conferences
Solidarity in Action (2019-2020) New Market, TN
County Health Rankings & Roadmaps Appalachian Cohort (2019)
Rage & Hope; Community Organizing, Highlander Center (2018) New Market, TN
Tennessee Opioid Conference (2018) Knoxville, TN
Preventing the Opioid Epidemic in Knoxville: Presentation & Roundtable (2018) Knoxville, TN
Opioid Presentation, Junior League of Knoxville, (2018) Knoxville, TN
Intersection of Suicide and Substance Abuse Prevention, East Tennessee Commission on Children and Youth, & Tennessee Suicide Prevention Network (2018) Knoxville, TN
Women's March Conference (2017) Detroit, MI
Opioid Seminar, and Infant Mental Health, Suicide Prevention, & Opioid Trainings, East Tennessee Commission on Children and Youth (2017)
University of Tennessee, Theatre, (1989-1993) Knoxville, TN
FIRST DISTRICT CANDIDATE APPLICATION (please print)

Full Name: Benjamin Wesley Ream

Date of Birth: 04/15/1981

Current Address: 510 Tipton Ave Knoxville, TN 37920

Any Other Address Where You Have Resided in the Past 12 months: N/A

Do You Currently Hold Any Other Elective Public Office? If so, what?: No

Are You Currently a City of Knoxville Employee?: No

Home Phone: Cell Phone: (615) 596 8919 Work Phone:

Proof of Age /Proof of Residency (City Council Staff to complete)

- Identification or Other Acceptable Proof of Age Presented: TN Driver License
- List Document Reviewed for Residency: TN Voter Registration
- Name of City Council Staff who reviewed: Will Johnson

By affixing my signature below I hereby agree that I wish to be considered as a candidate for the Representative from the First Councilmanic District and attest that I hold no other elective public office, am at least 21 years of age and have lived in the 1st District for at least one year. I further attest by my signature that the information I have provided above is true and correct.

Signature

Date: 2/3/2020
Distinguished Council Members,

It is my honor and privilege to submit my application and resume for consideration for interim Councilperson, First District.

Since moving to Knoxville six years ago, it has been my pleasure to serve this city as an officer in the Lindbergh Forest Neighborhood Association. Additionally, I have mentored students at Hope Central, our church’s after school program based in East Knoxville. I also implemented substantial litter cleanup through my volunteer organization, the South Knoxville Old Brooms Brigade, and earned a nomination for the Diana Conn Good Neighbor of the Year Award. Some of my most rewarding contributions include “everyday acts of citizenry” such as my ongoing participation in advocacy and public project feedback, recently for the Chapman Highway Implementation Plan, Urban Wilderness, and South Doyle BMX track project.

I am not content to simply live in a city so great and giving as Knoxville. I am compelled to contribute all that I am able.

My history of service, skill set, knowledge base, professional temperament, and life experience uniquely qualify me to represent the First District as Councilman. I am looking forward to presenting more detail and answering the Council’s questions on February 20.

Respectfully,

Ben Ream
BEN REAM
Councilman, First District

510 Tipton Ave Knoxville, TN 37920
678-596-8919
benream@hotmail.com

OBJECTIVE

To faithfully perform the duties of interim Councilman in a manner which represents the needs and aspirations of the citizens of Knoxville's First District.

EDUCATION
Shorter College, Rome, GA

EXPERIENCE
2019-Current
Sales Director · Navitat Knoxville

2019
Project Coordinator · Pond & Co

2011-2019
Project Coordinator · Acceptance Rentals

KEY SKILLS
Sales
Mediation
Project Management
Negotiation
Volunteerism

LEADERSHIP
Secretary, Lindbergh Forest Neighborhood Association
Co-Founder, South Knoxville Old Brooms Brigade
Mentor, Hope Central After School Program
Sunday Teacher, Arlington Church of Christ

INTERESTS
Aviation Aficionado
SoKno Taco Trivia Champ
Sustainable Outdoor Recreation Proponent
Theme Park Thrill Ride Connoisseur

REFERENCES
John Walker, Partner, Navitat Canopy Adventures. 415-710-4650
Brannen Butts, Vice-President, Pond & Co. 678-362-5797
Brett Lehmburg, Owner, Acceptance Rentals. 404-483-2900
<table>
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<tr>
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<tbody>
<tr>
<td>Kathlyn Rudolph</td>
<td>444 W Young High Pike</td>
<td>423-736-2197</td>
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<tr>
<td>Tiffany Stalsworth</td>
<td>439 W Young High Pike</td>
<td>865-850-2932</td>
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<td>Serina Winslow</td>
<td>435 W Young High Pike</td>
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<td>Bobby Cummings</td>
<td>436 W Young High Pike</td>
<td>(865) 573-8082</td>
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<tr>
<td>Samantha Badger</td>
<td>525 Tipton Ave</td>
<td>931-444-1687</td>
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<tr>
<td>Giyette Gordon</td>
<td>3123 Gerson Dr, Knoxville</td>
<td>865-202-9668</td>
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<tr>
<td>Kevin Guthrie</td>
<td>3105 Gerson Dr, Knoxville</td>
<td>307-223-6544</td>
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<td>Bob Leonard</td>
<td>3101 Gerson Drive, Knoxville</td>
<td>37920</td>
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<tr>
<td>Barry Parden</td>
<td>3025 Dow Dr</td>
<td>865-741-4941</td>
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<tr>
<td>Jason Harris</td>
<td>5303 Chishom Hwy</td>
<td>865-707-7707</td>
<td>Colonial Village</td>
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<tr>
<td>Patrick Weert</td>
<td>3626 S Haven 37920</td>
<td>865-365-4644</td>
<td>S. Haven</td>
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<tr>
<td>Herman Wilson</td>
<td>3600 S Haven 37920</td>
<td>865-365-293</td>
<td>S. Haven</td>
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<tr>
<td>B. Cunn</td>
<td>9112 Dow Dr.</td>
<td>865-577-6104</td>
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<td>Tammy Burt</td>
<td>333 McNabb Ave</td>
<td>865-232-4560</td>
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<td>Drake Burt</td>
<td>333 McNabb Ave</td>
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<td>Eric Moore</td>
<td>309 McNabb Ave</td>
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<td>Matthew McDonnell</td>
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<td>John Scott</td>
<td>4409 Cypress Ln</td>
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<td>C. T. Carver</td>
<td>4412 Cypress Ln</td>
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<tr>
<td>Tim Heskins</td>
<td>122 McNabb Ave</td>
<td>863-604-8462</td>
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<td>Maria Simpson</td>
<td>431 McNabb Ave</td>
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<td>Andrew Sigler</td>
<td>438 McNabb</td>
<td>512-565-1786</td>
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<td>Garry Vaden</td>
<td>444 McNabb</td>
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<td>Jack Rudolph</td>
<td>444 Young High</td>
<td>423-415-2533</td>
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<td>Debbie Varnes</td>
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<td>Cora Mobry</td>
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<td>Kylie Heney</td>
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<td>571 Tipton Ave</td>
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<td>Sheld Starnes</td>
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I SUPPORT BEN REAM
FOR KNOXVILLE CITY
COUNCIL, DISTRICT 1

<table>
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<td>Nicci &amp; Steven Sanders</td>
<td>3200 E Lisle St.</td>
<td>865-369-2685</td>
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<tr>
<td>Rachel &amp; Chris Caldwell</td>
<td>330 C Ellis St.</td>
<td>865-774-6107</td>
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<tr>
<td>Bradley &amp; Rebecca Cook</td>
<td>403 Woodlawn Pk.</td>
<td>865-356-5294</td>
<td>Lindbergh Forest</td>
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<tr>
<td>Tom &amp; Diane McClain</td>
<td>421 ''</td>
<td>865-579-1193</td>
<td>Lindbergh Forest</td>
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<td>(Web &amp; Christina quaint but Woodlawn 678-603-5847 Woodlawn)</td>
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<tr>
<td>Baron Hyatt, Jr.</td>
<td>832 Tipton Ave.</td>
<td>865-566-1318</td>
<td>LINDBERGH FOREST</td>
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<tr>
<td>Jim C.O.E.</td>
<td>820 Tipton</td>
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<tr>
<td>Stephanie Greene</td>
<td>724 Tipton Ave.</td>
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<tr>
<td>Melissa Johnson</td>
<td>712 Tipton Ave.</td>
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<td>Tracy Greene</td>
<td>412 Tipton Ave.</td>
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<td>Braddon Coffer</td>
<td>542 Tipton Ave.</td>
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<tr>
<td>Madie Coffer</td>
<td>542 Tipton Ave.</td>
<td>865-6017-5313</td>
<td>Lindbergh</td>
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I SUPPORT BEN REAM FOR KNOXVILLE CITY COUNCIL, DISTRICT 1

<table>
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<th>NAME</th>
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<tr>
<td>Nicholas Stewart</td>
<td>3022 S Hanen Rd</td>
<td>423.748.3856</td>
<td>South Haven</td>
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<tr>
<td>Corissa Martin</td>
<td>2130 Grand Ave</td>
<td>601-325-4877</td>
<td>Fort Sanders</td>
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</tbody>
</table>
FIRST DISTRICT CANDIDATE APPLICATION (please print)

Full Name: Thomas Warren Smith

Date of Birth: 2-2-81

Current Address: 2240 Hillsboro Heights, Knoxville, TN 37920

Any Other Address Where You Have Resided in the Past 12 months: No

Do You Currently Hold Any Other Elective Public Office? If so, what?: No

Are You Currently a City of Knoxville Employee?: No

Home Phone: Cell Phone: 865-567-6211 Work Phone:

Proof of Age /Proof of Residency (City Council Staff to complete)

- Identification or Other Acceptable Proof of Age Presented: TN Driver License
- List Document Reviewed for Residency: Letter from employer on letterhead
- Name of City Council Staff who reviewed: Jill Johnson

By affixing my signature below I hereby agree that I wish to be considered as a candidate for the Representative from the First Councilmanic District and attest that I hold no other elective public office, am at least 21 years of age and have lived in the 1st District for at least one year. I further attest by my signature that the information I have provided above is true and correct.

Signature: Thomas Warren Smith
Date: 2-6-20
Dear City Council Members:

The appointment of a new council member for the 1st District, to complete a term, is a unique situation requiring someone who is prepared and has an understanding of our community and its needs. It requires leadership qualities to actively solve problems, cast a vision and the ability to find agreement. I feel prepared to join you in a continued pursuit of a thriving and inclusive Knoxville and ask for your support in this appointment.

There are three primary reasons for my pursuit of the 1st District City Council seat:

- **Public Service:** I am committed to serving this community and feel this seat would be a natural extension of my servant leadership role, particularly for those who do not always have a voice.
- **In-depth Understanding:** This role requires an intimate knowledge of the specific needs of the 1st District, developed through active participation within it, and the ability to help the community coalesce around solutions.
- **Uniquely Qualified:** My profession requires strategic planning, my heart compels me to do the hard work required to problem-solve, and my temperament derives from a listen-first way of building consensus among groups of people with disparate ideas.

**My Qualifications:**

Each City Councilperson offers unique talents to the governing body. It is important to know what I will add to the current Council:

- **Collaborative and Effective:** I will commit to being prepared, researched, transparent, honest, equitable, and creative in problem-solving. I will ensure a working relationship with each of you regardless of the outcome. I am more focused on making a difference than making a point.

- **Driven by Serving People:** My only goal is to serve the people of Knoxville well, and I will bring a community-minded perspective to all decisions.

- **Prepared:** I have reviewed the plans and budgets developed by Council and City officials during the past five years and have an understanding of the issues facing our community. Although there is an inherent learning curve for this role for every new member, I am committed to governing well, immediately.

- **Consensus-building:** My profession requires the ability to listen well and build consensus out of disagreement. Considering disparate ideas and perspectives and finding creative solutions is a primary skill of mine.

- **Active Leadership:** Nurturing the momentum of Knoxville, in particular the 1st District, will not be a passive activity. Thoughtfully considering land use issues, departmental initiatives, and other decisions are critical to this public service role, but we must also offer a proactive vision for Knoxville.

- **Diverse Support:** I am grateful to have a broad community of support including city departmental leaders, neighbors in every area of the 1st District, business and non-profit leaders, and my family. While this community of support is diverse in opinions, it is also the reason I am most optimistic about serving the 1st District well.
Opportunities for Knoxville

These near-term opportunities are critical to the 1st District:

Urban Wilderness: This community-wide treasure will be a multi-generational asset for Knoxville and has been a catalyst for additional investment that feels of the community. Connecting this truly unique regional asset to other parts of the City requires proactive leadership and collaboration with Mayor Kincannon’s administration, Legacy Parks, Aslan Foundation, Ijams Nature Center, Appalachian Mountain Bike Club, neighborhoods, TDOT, and others.

Chapman Highway: The Chapman Highway Implementation Plan has provided a set of safety-driven priorities for this important corridor. The 2020–2023 Transportation Improvement Program will provide funding for some enhancements, however the implementation of these projects will require consensus-building and continual leadership to improve this primary traffic corridor.

South Waterfront: The 2006 Knoxville South Waterfront Vision Plan was a catalyst for this area. Further development will require leadership to ensure community-oriented developments continue to add to the community, not take away from it. Unique in many ways, this area represents both the excitement and anxiety of change, particularly urban growth beyond downtown.

Fort Sanders: This community has evolved significantly over the past two decades. While there are basic quality-of-life matters to address (i.e. residential parking, trash pick-up, etc.), there is an opportunity to engage new leaders at the University of Tennessee and Fort Sanders Regional Medical Center to promote a faculty and physician-friendly neighborhood.

An understanding of the entire city is also important for this role. I have listened to a broad perspective of issues from neighborhoods in every district, such as the future of Knoxville Center Mall, Oakwood-Lincoln Park historic overlays, traffic enhancements at Lakeshore Park, pedestrian bridge upgrades on Middlebrook Pike, and greenways to connect Magnolia Ave. to the Old City. These following key issues are shared among all districts:

Inclusive Growth: A revitalized downtown required focused investments, thus providing funding for critical public services for everyone in Knoxville. Now, it is also important to elevate the focus of our corridors and neighboring communities. This will require a community-out approach that results in investment without displacement.

Affordable Housing: The increase in the homeless population is complex but heavily related to the housing ecosystem in Knoxville. Although a significant challenge, I am optimistic about the efforts to close these gaps, including the 2020–2024 Consolidated Plan, KCDC-led Austin Homes, The Foyer, the Affordable Housing Fund, and potentially new concepts like Housing Navigators.

Economic Development: There is an opportunity to help the under-employed, particularly the 41% of African Americans in Knoxville who live below the poverty line. We must continue the work to develop Knoxville-centric workforce development incentives to improve the education-to-career pipeline. Business apprenticeship partnerships, public transportation incentives, entrepreneurial hubs, and other concepts have been successful models to address equity gaps in comparable cities.

Safe and Livable Neighborhoods: Every neighborhood desires safety and livability but each have unique needs such as utility costs, KPD relations, walkable sidewalks, and bus shelters, among others.

Thanks to thoughtful foresight and community leadership, this is a special time to live in the Knoxville. I appreciate your consideration and hope to bring a compassionate and reasoned approach to public service alongside you.

Tommy Smith
Tommy Smith

2240 Hillsboro Heights, Knoxville, TN 37920
(865) 567-6211
tommy_w_smith@yahoo.com
linkedin.com/in/tommywsmit

PROFILE
Executive marketer with over 15 years of experience in corporate strategy, brand management, advertising, international business development, new product development, and financial consulting.

Passionate about building community and serving others through non-profit organizations and engagement in the Knoxville, TN community.

CORE COMPETENCIES
Strategic Planning | Cross-functional leadership | Brand management | Advertising | Project management | Public relations | Consumer research | Non-profit management

EXPERIENCE

Ackermann Marketing & PR
Vice President
Knoxville, TN
2015 – Present

• Responsible for agency and client creative growth strategies.
• Lead long-term strategic marketing vision for clients.
• Create new brands and multi-channel integrated advertising campaigns.

ORNL Federal Credit Union
Senior Vice President, Chief Marketing Officer
Knoxville, TN
2014 – 2015

• Head of marketing strategy, corporate brand, new product development, marketing programs, advertising, consumer insights, digital banking, corporate sponsorships, CRM, communications, and business line growth.
• Developed three year corporate strategic plan and led new brand transformation.
• Created corporate strategy for Legislative Advocacy and Community Sponsorships.

Dell Inc.
Brand Manager & Business Development
Austin, TX & Dublin, Ireland
2007 – 2013

• Responsible for global product portfolio and marketing programs with annual revenue over $550M. Led go-to-market strategy for 20 sales and marketing people.
• Launched market leading product with incremental revenue of $50M. Developed record setting brand strategy and sales performance plans for 12 country sales teams.
• Developed Dell’s first retail software with targeted merchandizing. Created partner merchandising campaigns for retail customers, resulting in Dell Marketing Award.
EXPERIENCE

Marketing Manager
- Designed end-to-end marketing campaigns for $3B product portfolio.
- Created global product naming and branding framework for entire brand category.

Partner/Client Management
- Vendor management responsible for negotiating performance, pricing, and operational process.

FedEx Services Corporation
Retail Marketing - MBA Intern
Memphis, TN
2006
- Developing Customer Loyalty Program for over 1,500 FedEx Office sites, including national internal employee reward program leveraging sports sponsorships assets.

TW Small Business Solutions
Owner
Knoxville, TN
2004 – 2006
- Created a financial services company that served area non-profit organizations and small businesses. Managed financial operations exceeding $3 million annually.

Ask-Me Business Center
Accounting Manager
Knoxville, TN
2003 – 2004
- Provided accounting services for non-profit organizations in Knoxville, TN.

EDUCATION

University of Tennessee
MBA, Marketing
Knoxville, TN

Emory & Henry College
B.S., Business Admin
Emory, VA

University of Cambridge
International Studies Program
Cambridge, U.K.

COMMUNITY
- Keep Knoxville Beautiful Board President
- Knox.biz 40 under 40
- Girls Inc. Knoxville board member
- Leadership Knoxville Class of 2018
- South Knox Neighborhood and Business Coalition member
- Alliance for Better Nonprofits trainer
- Knoxville Entrepreneur Center mentor
- Knoxville Chamber marketing committee
- City of Knoxville Business Advisor Council
- Knoxville Mercury board member
- 2017 Outstanding Young Professional of Knoxville
- Dogwood Arts board member
- tnAchieves mentor
- Exec. Committee for TN Org. MBAs
- Knoxville Chamber Endeavor Summit committee
- Interfaith Hospitality Network volunteer
- Salvation Army volunteer
- Emerald Youth Foundation volunteer coach
- All Souls Church board member
- South Knox Elementary PTO member

address: 1240 Hillsboro Heights • Knoxville, TN • 37920 • mobile (865) 567-8211 • email connor_w_smith@yahoo.com
Dear City Council Members:

We are writing to ask you to vote for Tommy Smith to represent the 1st District. Tommy’s commitment to serving others is known best by us, his neighbors and friends. Tommy is a leader in our community such as championing the rezoning of our neighborhood for South Knox Elementary, revitalizing the school garden, coaching basketball for the kids, and raising money for a new playground.

Tommy has also supported the Urban Wilderness and organizations like AMBC that help sustain this wonderful asset in Knoxville. He helps organize community clean-ups, fundraisers, and other volunteer events. He understands the history of South Knoxville, values of its neighborhoods, and understands the balance of new development and maintaining the essence of our community.

Tommy is a compassionate, reasonable, and supportive neighbor, but more importantly, he treats everyone as community. Tommy is an advocate for Knoxville and a wonderful representative for our city. He is the leader that is needed in Fort Sanders, South Knoxville, and Knoxville.

Sincerely,

Island Home Park Residents

Jamie Smith
Connie Vogt
Joanna Pennoyer
Ted Pennoyer
Jessica Scott
John Michael Scott
Brian Simmons
Rebecca Simmons
Brooke Bock
Michael Bock
Carolyn Williams
Wayne Williams
Ashley Rymer
John Kennedy
Joe Hultquist

Christie Kennedy
Elizabeth Courtney
Dave Stanley
Carrie Jo Pinckard
Eric Savage
Robyn McAdoo
Chris McAdoo
Gavin Baker
Naomi Baker
Ryan Leach
Rachel Leach
Steven Horton
Chris Cook
Jessica Rodocker
Mike Rodocker

Matt Teglas
Julie Teglas
Kristy Blackmon
Megan Martin
Mike Martin
Grant Barton
Laura Barton
Michael Jordan
Krista Wiegand-Jordan
Katie Graham
Bobby Graham
Paul Stuart Smith
Andy Caylor
TO: Members of Knoxville City Council  
DATE: January 31, 2020  
SUBJECT: 1st District City Council Member Appointment

Dear City Council Members:

The appointment of the Council Member to replace Councilwoman Welch is critical to continue the momentum of Knoxville. We believe that Tommy Smith is the best candidate for this appointment and encourage you to vote for him in the upcoming Special Meeting on Feb. 20.

Tommy has support from members of each neighborhood in the 1st District and understands the challenges facing the South Knoxville and Fort Sanders communities. We believe he is also uniquely qualified to provide leadership and creative solutions for all Knoxvillians. Tommy is honest, trustworthy, and fair-minded, and he represents the future of our city.

As former and currently elected officials, we desire someone who can work collaboratively with you and other leaders across Knoxville to find common ground on complex matters facing our community. We understand this role in our community and have total confidence in Tommy to continue helping Knoxville thrive.

Thank you for your consideration.

Kristy
Knox County Board of Education  
9th District (Current)

Rick Staples
Tennessee State Representative  
15th District (Current)

Nick Pavlis
Knoxville City Council  
1st District (2010-2017)

Joe Hultquist
Knoxville City Council  
1st District (2002-2009)

Gary Underwood
Knoxville City Council  
1st District (1990-2001)
I support the appointment of Tommy Smith for City Council District 1. Tommy’s servant leadership, advocacy for community neighborhoods, and support of the Urban Wilderness make him uniquely qualified to represent South Knoxville and Fort Sanders. Tommy is a compassionate and creative advocate for Knoxville, and his understanding of the opportunities and challenges facing Knoxville will be important to continue the momentum of our city.

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>City of Knoxville - District 1</th>
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<tbody>
<tr>
<td>Jamie Smith</td>
<td>2240 Hillsboro Heights</td>
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<td>Lauren Bush</td>
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<td>439 East Hillvale Turn</td>
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<td>3614 Alpine Dr</td>
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<td>Jonathan Ball</td>
<td>210 E. Redbud Rd</td>
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<td>Megan Martin</td>
<td>2247 Maplewood Drive</td>
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<td>Clyde Timbs</td>
<td>3311 Coffman Dr</td>
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<td>Steven Horton</td>
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<td>Christopher Cook</td>
<td>2234 Hillsboro Hts. Tennessee</td>
<td>City of Knoxville - District 1</td>
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<td>Joanna Pennoyer</td>
<td>2110 Hillsboro Heights</td>
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<td>Jessica Scott</td>
<td>1937 Maplewood Dr</td>
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<td>John-Michael Scott</td>
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<td>Margaret Bonifacio</td>
<td>304 Gilbert lane</td>
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<td>Ryan McMillan</td>
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<td>Alan Cheatham</td>
<td>445 W Blount Ave Apt 225</td>
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<td>Julie Teglas</td>
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<td>James McNabb</td>
<td>4612 Island Home Pike</td>
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<td>Adrienne Webster</td>
<td>1528 Highland Ave</td>
<td>City of Knoxville - District 1</td>
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<td>Andrew Blanchard</td>
<td>1313 Barclay Heights Ln</td>
<td>City of Knoxville - District 1</td>
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<tr>
<td>Ryan Oglesby</td>
<td>1600 Sailmaker Way A101</td>
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Ryan Leach 2237 Hillsboro Heights  City of Knoxville - District 1
Joe Hultquist 2240 Fisher Place  City of Knoxville - District 1
Andy Caylor 2212 Island Home Blvd  City of Knoxville - District 1
Chris Morton 1979 maplewood  City of Knoxville - District 1
Joanna pennoyer 2110 Hillsboro Heights  City of Knoxville - District 1
Brian Simmons 2126 Fisher Place  City of Knoxville - District 1
Michael Martin 2247 Maplewood Drive  City of Knoxville - District 1
AlvinBRoachII 124 Judith Dr.  City of Knoxville - District 1
Paul Stewart Smith 2201 Speence Place  City of Knoxville - District 1
Kristy Keel-Blackmon 2317 Hillsboro Hts.  City of Knoxville - District 1
Carolyn M. Williams 1931 Maplewood Dr.  City of Knoxville - District 1
Wayne B. Williams 1931 Maplewood Dr.  City of Knoxville - District 1
Robyn McAdoo 2131 Island Home Blvd  City of Knoxville - District 1
Andy Caylor 2212 Island Home Blvd  City of Knoxville - District 1
Rachael Leach 2237 Hillsboro Hts  City of Knoxville - District 1
Karrie D. Smith 124 Judith Dr.  City of Knoxville - District 1
Dicky & Sheryl Hogan 107 Judith Dr. .  City of Knoxville - District 1
Emily Hogan 107 Judith Dr.  City of Knoxville - District 1
Brandon Patterson 124 Judith Dr.  City of Knoxville - District 1
Connie Vogt 2114 Island Home  City of Knoxville - District 1
Alex Bell 4117 Maloney rd  City of Knoxville
Lindsey Bell 4117 Maloney rd tennessee  City of Knoxville
Peter Hall 3834 Sutherland Ave  City of Knoxville
Caleb Boaz 706 Monroe Street  City of Knoxville
Landon Ketron 1419 N Central St  City of Knoxville
Joe Fox 519 N Central Street  City of Knoxville
Susie Smith 410 E Oklahoma Ave  City of Knoxville
Kirk Kinamon 4625 Woodbridge Lane  City of Knoxville
Lauren Wolford 1443 Kennesaw Ave Apt A  City of Knoxville
Holly Holloway 1128 Minnesota Ave  City of Knoxville
April Hill 2441 E 5th Ave  City of Knoxville
Jean-Paul Philippe 4023 Heather Court  City of Knoxville
Alanna McKissack 7320 Antoinette Way  City of Knoxville
Charles Smith 410 E. Oklahoma Ave  City of Knoxville
Bill Pittman 3929 Kenilworth Dr.  City of Knoxville
Caroline Smith 1721 Coker Ave  City of Knoxville
Lorraine Burns 7034 Stickton Dr  City of Knoxville
Matthew Spainhour 1427 Exeter Avenue  City of Knoxville
William Koehler 6708 Deane Hill drive  City of Knoxville
Sandy Lanzoni 1701 Washington Ave  City of Knoxville
Luke Lanzoni 1701 Washington Ave  City of Knoxville
Bryden Banister 6957 Pembroke Shire Lane  City of Knoxville
A. David Martin 7510 Sherwood Dr.  City of Knoxville
Jessica Gutman 205 Gresham Road  City of Knoxville
Bruce Charles 6722 Crystal View Way  City of Knoxville
Jonathan Halley 1110 Abilene Place  City of Knoxville
Grant Rosenberg 5424 Dogwood Rd  City of Knoxville
Matt McMillan 116 Adair Drive  City of Knoxville
FIRST DISTRICT CANDIDATE APPLICATION (please print)

Full Name: Janice Tocher

Date of Birth: July 23, 1958

Current Address: 326 Taylor Road, Knoxville, TN 37920

Any Other Address Where You Have Resided in the Past 12 months: N/A

Do You Currently Hold Any Other Elective Public Office? If so, what?: No

Are You Currently a City of Knoxville Employee?: No

Home Phone: 865-579-1685  Cell Phone: 865-661-1685  Work Phone: 

Proof of Age /Proof of Residency (City Council Staff to complete)

- Identification or Other Acceptable Proof of Age Presented: TN Driver License
- List Document Reviewed for Residency: TN Driver License, Paystub
- Name of City Council Staff who reviewed: Jill Johnson

By affixing my signature below I hereby agree that I wish to be considered as a candidate for the Representative from the First Councilmanic District and attest that I hold no other elective public office, am at least 21 years of age and have lived in the 1st District for at least one year. I further attest by my signature that the information I have provided above is true and correct.

Signature ___________________________ Date ________________
Knoxville City Council Representatives,

As a resident of the City of Knoxville, 1st District, I hereby submit my application to fill the unexpired term of Stephanie Welch. I seek the appointment to City Council to represent South Knoxville’s 1st District and to also be a part of decision-making processes to the benefit of the entire city of Knoxville. I am not only qualified for this position, I want to help make our city stronger, safer, more diverse, sustainable and desirable place to live.

I have been involved in the Knoxville community and the public process for over 20 years – attending public input meetings, organizing our South Knoxville neighborhood and affiliated associations to benefit the larger Knoxville community and serving with my time and organizational expertise.

As a small business owner, I know the value of managing realistic goals and budgets. As a planning commissioner, I know the value of researching and gathering input to make informed decisions, and also of open, respectful communication with the public and other commissioners.

As a neighborhood organizer and active participant in the Knoxville community, I know the value of community working together for a greater good and the joy and pride that come from resulting accomplishments. As a Knoxville resident, I understand the value of municipal services including public works, parks & recreation, and the safety our firefighters and police officers provide while appreciating the resources that go into providing these services.

I look forward to being a part of the process that keeps our city moving in a positive direction. I appreciate the difficult decisions city council has to wrestle with and the importance of including the community in these decisions.

Over the past months I have spent my time preparing for a possible role as city council person by attending neighborhood and merchant association meetings as well as meeting with many of the department leaders in the city. This has been informative in hearing issues Knoxville neighborhoods are facing and learning how various city departments interact with city council and the community.

In addition, I have been meeting individually with city council members. These meetings have been invaluable to provide an understanding of the time commitment and responsibilities of serving on Knoxville City Council. I understand the gravity of the position and am up to the challenge.

My position on the Planning Commission is term limited and I am scheduled to conclude my tenure in the summer of 2020. If I am selected to replace Stephanie Welch, I must resign the position with the Planning Commission early, which will free up time to commit to city council responsibilities.

The issues that are important to the Knoxville community are the same issues that are important to me – affordable housing, homelessness, economic growth, a walkable community, maintaining our green spaces, diversity, and creative problem solving.

I believe in bringing all citizens to the table who have an interest in policy decisions, projects, and developments to make sure everyone has a voice. Being inclusive creates an atmosphere of understanding and shared ideas and in the end, produces better results for our community.

In closing, I understand this will be a difficult decision for Knoxville City Council because each of the applicants possess unique qualifications. I believe you will find my qualifications and experience are sufficient to meet the challenges of South Knoxville’s 1st District City Council Representative.

Sincerely,

Janice Tocher
Janice Tocher
326 Taylor Road
Knoxville, TN 37920
Phone: 865-661-1685; Email: Janice@averra.com

Business Experience

Janice Tocher is President and Founder of Averra Media Corporation since 1999.

In addition to her professional expertise at Web application development and implementation, Janice is an expert in the field of computer and Web-based multimedia and e-learning software programming. This experience includes custom programming for client-specific applications, website design and development, instructional design, design and development of commercial multimedia authoring software, multimedia programming, mobile application development and R&D of multimedia authoring and presentation systems.

Since 1992, Janice has successfully managed and implemented over 220 different web application development, computer-based learning, multimedia, and software development projects in a constantly evolving technological landscape. In addition, she has produced and managed 33 different multimedia events for corporate groups ranging in size from 10 people to over 2,500 people.

She has over 30 years of experience in business development, operations, executive management, project management, customer service and support.

**Nonprofit organizations Averra has worked with** include The Society for The Study of Social Problems, Campbell County Culture Coalition, Community Shares of Tennessee, Fairbanks Alaska Community Food Bank, Foodbank of Southeastern Virginia, Saint Joseph Missouri Community Food Bank, Statewide Organizing for Community eMpowerment (SOCM), East Tennessee History Center and Museum, The South Knoxville Foundation, Knoxville Recycling Coalition, and Ijams Nature Center.

**Averra’s Industrial clients include** Alstom Power, Braxton-Bragg, EasySink LLC, Gilead Sciences, GlaxoWellcome Pharmaceuticals, Inspire Pharmaceuticals, Magnapanel, Inc, Mobley Engineering, NGK Corp, NetGain Corporation, Nortek Industries, Oak Ridge National Laboratory, Philips Electronics, Pro Tech Metal Finishing, Safety Express, Solara Technical, Tennessee Valley Authority, Valley Pipe & Fitting, and Wolffware LTD.

**Other clients include** Alpha Dog Marketing, Avanti Savoia Imports, Lisa Wolff (artist), Ombudsman Educational Services, People’s Bank of East Tennessee, Robert Jones Photography, Spotted Chicken Art Studio, Stanley’s Greenhouses, University of Tennessee, Zoomba Group and many other small and midsize businesses across the United States.

Civic Experience

Janice is closely involved in the Knoxville community and advocates for several non-profit organizations. She enjoys the opportunity to be involved in our community and to make a difference.

Through her experience with Knoxville SOUP she has learned about the many passions and opportunities envisioned by members of our community and enjoys tremendous satisfaction seeing the community work together to help Knoxville citizens’ dreams come true.

[ Continued on Back ]
Other Knoxville Community Activities and Qualifications:

- 32+ year resident of South Knoxville and active in the local community
- 7+ year member of the Planning Commission (recently re-elected as Chair for a second term)
- Actively involved with Recode Knoxville through her position on the Planning Commission and as an engaged citizen
- 2017 Nominee for the Office of Neighborhoods Good Neighbor of the Year Award
- A founder of Knoxville SOUP – a micro-funding event that supports community projects (established in 2015)
- A founder of the South Knoxville Alliance of Businesses and Professionals (established in 2011)
- Knoxville-Knox County Community Action Committee (CAC) Leadership graduate (class of 2011)
- A founder of the South Knoxville Neighborhood and Business Coalition (established in 2009)
- A founder of South Woodlawn Neighborhood Association and current president (established in 2007)
- Engaged participant in all of the Chapman Highway Improvement public meetings - including the 2006 Chapman Highway Corridor Study and the most recent Chapman Highway Implementation Plan
- Engaged participant of the original South Waterfront visioning process that began in 2005
- Participant in Nine Counties One Vision (2000) and Plan East Tennessee (starting in 2011) – both processes that have provided invaluable data on which to make decisions that affect Knoxville and the surrounding areas
- Volunteer and Supporter of Knoxville Community Shares for many years - including pro bono work to create and maintain the Brewers Jam website.
- Precinct Officer of Elections for over 15 years
FIRST DISTRICT CANDIDATE APPLICATION (please print)

Full Name: Annemarie (Arie) L. W. Wallace

Date of Birth: 07/01/1980

Current Address: 2338 Island Home Ave, Knoxville, TN 37920

Any Other Address Where You Have Resided in the Past 12 months: None

Do You Currently Hold Any Other Elective Public Office? If so, what?: No

Are You Currently a City of Knoxville Employee?: No

Home Phone: 865.573.8109  Cell Phone: 865.406.2090  Work Phone: 

Proof of Age /Proof of Residency (City Council Staff to complete)

- Identification or Other Acceptable Proof of Age Presented: USA Passport
- List Document Reviewed for Residency: VaID Bill 1-23-2020
- Name of City Council Staff who reviewed: Will Johnson

By affixing my signature below I hereby agree that I wish to be considered as a candidate for the Representative from the First Councilmanic District and attest that I hold no other elective public office, am at least 21 years of age and have lived in the 1st District for at least one year. I further attest by my signature that the information I have provided above is true and correct.

Signature: Annemarie L. Wallace  Date: February 4, 2020

400 W. Main St., Suite 467 • Knoxville, TN 37902  Phone: 865.215.2075 • Fax: 865.215.4269
February 4, 2020

City Council Office
400 W. Main Street, Suite 467
Knoxville, TN 37902

Dear Vice Mayor and Members of City Council,

I am pleased to have this opportunity to submit a letter of interest, application and resume for consideration of the First District Council seat. I believe I have a unique set of experiences and skills that would enable me to hit the ground running and serve this community well. Allow me to share my background and capabilities for your consideration.

BACKGROUND - I am a life-long resident of East Tennessee. I was born and raised in Oak Ridge and have lived in South Knoxville since 2004. I have a Bachelor’s of Science in Environmental Design and a Master’s in Landscape Architecture from Auburn University. This program focused on urban design and city planning, as well as, the fundamentals of landscape architecture. After graduating, I worked for a local architecture, landscape architecture, and planning firm and Oak Ridge National Lab on short term assignments.

I found my career calling serving in the public sector, and started working for the Metropolitan Planning Commission (now Knoxville Knox County Planning) in 2005 as a planner in the Comprehensive Planning Department. In 2008, I was then invited by then Mayor Bill Haslam and senior city staff to become a project manager in the newly formed Office of Redevelopment with the focus of implementing the Cumberland Avenue Corridor Project. In 2015, I became Deputy Director of the office and served in that position until December 2019. I have been an active resident of South Knoxville since 2004.

KNOXVILLE EXPERIENCE – please also see attached resume.

- Accomplished the Cumberland Avenue Corridor Project, including the rezoning and streetscape project, delivering the $25 Million construction project on time and under budget while leveraging $260 Million in private investment.
- Served as City Staff liaison to Cumberland Avenue Merchants Association, Central District Merchants, North Knoxville Business & Professional Association, and Sevier Avenue Merchants
- Managed the Fort Sanders Small Area Plan and coordinated meetings and shared information with key stakeholders (Historic Fort Sanders Neighborhood, University of Tennessee, East Tennessee Children’s Hospital, Fort Sanders Regional Medical Center, Cumberland Avenue Merchants, Students, Knoxville Fire Department, Knoxville Police Department, Metropolitan Planning Commission, Office of Neighborhoods and others)
- Oversaw the $8 Million Central Street Streetscape Project, including coordination of new utilities with KUB, managing the TDOT construction process, and promoting local businesses; since the start of construction the project has leverage $8 Million in private investment
- Implemented the Downtown Design Guidelines and served as staff and a voting member of the Downtown Design Review Board from 2007 until December 2019
- Secured funding and managed the $1.2 Million Downtown Wayfinding Program, 2015
- Reviewed Recode Knoxville, as a professional planner and citizen, providing comments
- Participated as an engaged citizen in original South Waterfront Vision Plan and Form Base Code
- Provided staff review for Cumberland Avenue and South Waterfront Form Code developments
Contributed to the Chapman Highway studies by MPC and Gresham Smith & Partners, since 2006
- Secured and managed federal funding for brownfield sites (South Waterfront, Downtown and Downtown North areas) bringing in more than $1.3 Million for assessment and cleanup
- Selected as one of Knoxville’s “40 Under 40”, class of 2014
- Volunteered with Dow Community Action Panel since 2009, United Way since 2015, UpTown North Branding Committee since 2017, and Keep Knoxville Beautiful Cleanups since 2018

ABILITIES – I value strong communication for all parties and have worked to listen, understand and communicate the needs and desires of the city Administration and staff, citizens of Knoxville and various stakeholders. While on staff with the city, I created a blog and managed a website, and social media for the Cumberland Avenue project. At the time, the City of Knoxville had never used these tools for a roadway project and I was able to provide updated and reliable information that was accessible to the public at any time by tapping into these tools.

I have honed the skills necessary for managing complex projects and issues successfully. I have been successful in developing consensus among diverse and at times conflicting viewpoints. I have been successful in leveraging the resources of the city, state, and federal governments, the commercial sector and non-profits to enhance the benefits to the city and the people of Knoxville. An example of this leveraging was the former Baptist Hospital site, where through the EPA assessment grants, I managed, the stage was set the stage for an out of town developer to enter the State’s voluntary brownfield program, buy the site, demolish the existing structures and then build new apartments at a value of $160 Million.

I am able to remain fair and transparent throughout decision making processes for the betterment of the city and the people of Knoxville.

CONNECTIONS - Throughout my career, I have had the opportunity to build key connections that I believe would be an asset in the role of First District Councilperson. I have actively interacted with the Cumberland Avenue merchants and University of Tennessee since 2008. I have been a member of the Dow Community Action Panel since 2009 serving in a number of roles including Dow Gives Grant Committee and as its Chair. I have been an active member of the North Knox Business and Professional Association and have assisted with their efforts to positively re-brand north Knoxville as Uptown North.

I have also met with and assisted both the Central District merchants and the Sevier Avenue merchants associations. I have worked with KCDC, Community Development and the Industrial Development Board on issues pertaining to housing, job creation and quality of life. I am serving on the Lincoln Memorial University’s Master of Public Administration advisory panel and have taught Professional Practice for the Master of Landscape Architecture program at UT. Since 2015, I have volunteered with United Way on their Income and Basic Needs Investment committee. I have also volunteered with Keep Knoxville Beautiful for community cleanups. I am an active member at Park West Church and have participated in missions work to Guatemala, Mexico, Belize, Italy, and Switzerland.

VISION FOR KNOXVILLE - My vision for Knoxville is continued quality growth from a strong core outward. While at the Office of Redevelopment, the focus was on downtown and the first ring neighborhoods outside of downtown including Cumberland/Fort Sanders, South Waterfront, Downtown North, and Magnolia. I believe these areas have seen significant growth and investment. It is now time to look beyond the core and to strategically invest in all sectors of the City.

There is a need to renew and reinvigorate both the city’s physical and social infrastructure. I believe this can be done most effectively by bringing people together to build a shared vision of our
future. Some of the groundwork for this has been laid through the recent *Recode Knoxville* process with changes to the zoning of the whole city; implementation of the new code will be critically important to the success and goal of increasing investment and opportunity in Knoxville. However, there is more to be done to consider and address the needs of those who may be underrepresented in public processes: elderly, minorities, those with limited income, small businesses, homeless and others.

There are several key issues facing the First District and the City of Knoxville as the new Administration takes shape and decides on priorities and projects. Having participated in the city’s budget process for the last 12 years, I believe I would be an asset to this process. The Chapman Highway Implementation Plan that was completed in August 2019 studied the 6-mile segment of the roadway in the city limits. There was significant community involvement through workshops and surveys for this process and more than 40 projects were identified. It will be important to work with TDOT and FHWA to secure funding and approval for these projects. The knowledge I gained on while on city staff would be an asset to this process.

Another opportunity is the continued growth of the Urban Wilderness through the Gateway Park Project. I have had the opportunity to participate in some of the public meetings for this project and the ground breaking for the Baker Creek preserve in 2019. Continuing the momentum for this project and connecting it to the other parks (like Suttree Landing), recreation and natural assets on both sides of the river will be important. I believe my experience working on the City-County Park, Recreation and Greenway plan would be an asset to this process.

The city is no longer able to involuntarily annex property, so a critical question is how do we continue to grow the tax base in order to meet current and future obligations to both citizens and city employees? One strategic opportunity is to redevelop brownfield properties (those that suffer from real or perceived environmental contamination) and to address the environmental issues so that the properties are available for reuse and reinvestment. The work I have done with TDEC and EPA could aid in identifying additional key properties for grant opportunities.

Finally, continuing to improve quality of life and build relationships with the University of Tennessee, the two regional hospitals, Fort Sanders Neighborhood and the Cumberland Avenue Merchants will be critical to our most densely populated neighborhood as the University and hospitals continue to reshape and reinvest in their campuses.

There are a number of well qualified applicants for the First District Council position that will be vacated by Stephanie Welch. Whoever is selected will have a challenge to measure up to Councilwoman Welch’s legacy of diplomacy and thoughtful governance. Thank you for your time and consideration of my application, and thank you for your service to the City of Knoxville and its citizens.

Sincerely,

Anne Wallace, AICP, Associate ASLA
2338 Island Home Avenue
Knoxville, TN 37920

Attachments: Resume
Letter of reference
Annemarie (Anne) L. W. Wallace
2338 Island Home Avenue
Knoxville, Tennessee 37920
Certified Planner No: 027274
E-mail: awallace626@yahoo.com
865.406.3090 [C]

Career Goal: To enhance communities through design and implementation excellence that reflects public input and civic engagement while successfully balancing diverse interests, bringing into existence outstanding projects within defined schedule and budget requirements for the benefit of my employer and the community.

Work Experience:
City of Knoxville – Office of Redevelopment, 400 Main Street, Suite 655, Knoxville, Tennessee, 37902
Deputy Director, August 2015 – December 2019
- Administered the city’s infrastructure contract with the Tennessee Department of Transportation and Federal Highway Administration for the $17 million construction of the Cumberland Avenue Corridor Project
  - Improving the environment by capturing storm water runoff and cleaning it before it is released into Third Creek
  - Completing Phase I on time and approximately $300,000 under budget in December 2015, which provided improved pedestrian and bicycle accessibility from the Fort Sanders neighborhood (a prior food desert) to the grocery store at University Commons
  - Conducting weekly on-site field meetings and integrated coordination meetings with City Engineering, consulting engineers, and contractors to provide accurate and timely information to the general public
  - With over 25,000-page views per month, facilitating information for press releases and managing public communication with consultants for the Cumberland Connect website
  - Leveraging $260 million of private investment along the corridor because of the public investment in the street infrastructure
  - Facilitating multiple events that brought hundreds of customers to the Cumberland Avenue Merchants and increased sales during construction
  - Delivering Phase II on time and under budget in August 2017
- Directed the City’s two Brownfield Cleanup Grants from the Environmental Protection Agency
  - Secured $420,000 funding, $350,000 in EPA funds and $70,000 local match
  - The former McClung Warehouses site is a 5-acre site on the north end of downtown that is currently vacant, after cleanup a mixed use commercial and residential development is envisioned to provide a range of housing types benefiting the community
  - The former Sanitary Laundry building is a 30,000 square foot building at a critical intersection in Downtown North, after cleanup a commercial or office use is anticipated for this building providing additional job opportunities
  - Facilitating these projects will require compliance and reporting with the Davis-Bacon and related Labor Standards
- Managed the North Central Streetscape project
  - Secured funding at $6 million through Surface Transportation funds, 80 percent Federal Highway Administration and 20 percent local match
  - Conducting planning meetings and public input for design
  - Coordinated with Knoxville’s Utilities Board for water and gas line replacement in advance of the City's streetscape project
- Improving the street improves access for all citizens to the Knox County Health Department which is located just off Central and is on a public transit line
- Managed construction which started in January 2018 and was completed in Spring 2019 on time and within the approved budget
- Bidding the landscape contract for separate installation
- Coordinated policy and zoning issues with other departments and agencies to establish a new zoning ordinance
- Developed departmental goals, hired personnel, created budget requests and managed day to day activities in conjunction with the Director of the Office of Redevelopment
- Liaised between the Office of Redevelopment and boards and committees

City of Knoxville – Office of Redevelopment, 400 Main Street, Suite 655, Knoxville, Tennessee, 37902

Project Manager, February 2008 – August 2015
- Administered the City’s contract with the Tennessee Department of Transportation and Federal Highway Administration for the Cumberland Avenue Corridor Project
  - Coordinated with City Engineering, consultants, the University of Tennessee administration, two regional hospitals, property owners, business owners, the adjacent neighborhood and students for $5 million design and right of way contracts
  - Facilitated Right of Way acquisition through the Uniform Relocation Act
  - Hosted more than 10 project meetings during this period with average attendance of 50 plus
  - Established the Cumberland Connections blog with more than 150 posts and over 80,000 views
  - Bid the project competitively to achieve affordable pricing and appropriate schedule, started construction April 2015
- Managed the successful rezoning of 12 blocks of Cumberland Avenue with no public opposition
- Secured the support of merchants and received unanimous approval from both the Metropolitan Planning Commission and City Council
- Provided regulatory guidance on administration of the Form Based Zoning code and assisted the public and developers with using the code
- Supervised the Urban Land Institute’s Advisory Service Panel visit to Knoxville
  - Managed, created, and edited briefing book and panel presentation,
  - Coordinated schedule of events for week-long visit – including a reception for elected officials and more than 200 attendees at the Knoxville Museum of Art
  - Facilitated site visits, and interviews with more than 140 stakeholders
- Secured $1.2 million in Federal Highway Administration and local match funds for the Downtown Knoxville Wayfinding program
  - Collected information from more than 50 different stakeholder groups including non-profit art groups, business representatives, historic resource managers, and other
  - Managed a steering committee for the project including engineering, the Public Building Authority, the Transportation Planning Organization and the City’s American’s with Disabilities Act Representative
  - Removed more than 400 outdated and mismatched signs and installed 250 new signs in complementary design for pedestrians and motorists
  - Some of the signs included the installation of solar power to reduce long term cost and environmental impacts
- Supervised two Community Wide Brownfield Assessment Grants Program from the Environmental Protection Agency
  - Total funds awarded to Knoxville were $800,000
  - All program requirements were met on time
19 properties were assessed
- Several sites were purchased for redevelopment and the grants were officially completed with a public meeting in September 2014
- Facilitated communication among consultants, stakeholders, community members and the press
- Acted as the Office of Redevelopment liaison to several boards and committees

University of Tennessee – Master of Landscape Architecture Program, P115 Andy Holt Tower, Knoxville, TN 37996

Professional Practice Guest Lecturer, August 2010 – December 2010
- Created course content and requirements for Professional Practice class
- Taught 12 students to improve their skills in making presentations, writing and interviewing to fulfill degree requirement for Master's program
- Brought in 9 guest speakers from local professionals to expose students to different types of firms and job opportunities

Knoxville – Knox County Metropolitan Planning Commission, 400 Main Street, Suite 403, Knoxville, TN 37902

Planner II, October 2007 – February 2008
- Acted as the principal planner on multiple public processes, including the first ever joint City and County park plan: The Knoxville-Knox County Comprehensive Park, Recreation and Greenway Plan which helped to identify gaps in the system and opportunities to meet recreational needs without duplication of services
- Facilitated the adoption and implementation of Knoxville’s Downtown Design Review Board which established guidelines for both public sector (streets and parks) and private sector (buildings and signs) projects, this work has improved the overall aesthetics of downtown Knoxville and been a key component to renaissance of downtown into a vibrant place to live, work and play
- Served as the liaison for the commission to boards and committees

Knoxville – Knox County Metropolitan Planning Commission, 400 Main Street, Suite 403, Knoxville, TN 37902

Planner I, April 2005 – October 2007
- Prepared plans, drawings, and documents for adoption by the Metropolitan Planning Commission
- Facilitated public workshops and meetings that gathered input from affected neighborhoods and businesses

Education:

Master of Landscape Architecture – Summa Cum Laude
May 14, 2004
Auburn University, Alabama
GPA: 3.941
Thesis: Developing Sustainable Communities: A Journey, Not a Destination Point

Bachelor of Science in Environmental Design – Cum Laude
May 11, 2002
Auburn University, Alabama
GPA: 3.557
University Honors Scholar
Honors College Thesis: Sustainable Development and Ecotourism
Selected Publications:

- Wallace, Anne, et. al., City of Knoxville, Cumberl and Avenue Corrid or Project: Traffic Analysis Results and Impacts, December 2018.
- Wallace, Anne, et. al., Urban Land Institute, Advisory Service Panel, City of Knoxville, Tennessee, Briefing Book, October 5-10, 2014.
- Contributor to THE URBAN TRANSPORTATION MONITOR, December 20, 2013, VOL. 27 NO. 10 Pages 12-16.
- Carberry, Mike, Anne Wallace. The Knoxville-Knox County Parks, Recreation, and Greenways Plan, Knoxville – Knox County Metropolitan Planning Commission, December 2009.

Memberships:

American Institute of Certified Planners, since 2015
American Planning Association Member, since 2005
Downtown Design Review Board, Founding Member, serving since 2007
Tau Sigma Delta, Honor Society in Architecture and Allied Arts Member, since 2002
Golden Key Honor Society, since 2002
American Society of Landscape Architects Member, since 1999 (past East Tennessee Section President 2007-2009)

Service & Industry Recognition

- 2019 Tennessee Sustainable Transportation Award, Cumberland Avenue Corridor Project
- 2019 Keep Knoxville Beautiful, Orchid Award, Outdoor Space Category, Cumberland Avenue Corridor Project
- 2018 American Civil Engineering Companies, Tennessee Chapter, Grand Award, Cumberland Avenue Corridor Project
- 2018 American Planning Association, Tennessee Chapter, Outstanding Project/Program/Tool (Large Jurisdiction) Cumberland Avenue Corridor Project
- 2015-2016 Dow Chemical Community Action Panel, Chair
- 2015 American Council of Engineering Companies Tennessee Engineering Excellence Honor Award, City of Knoxville, for Environmental Protection Agency Funded Brownfield Assessments
- 2014 Knoxville’s 40 Under 40 honoree, the Greater Knoxville Business Journal’s '40 under 40' honors 40 individuals younger than 40 years of age who are leaving an imprint on the Knoxville area through their professional and philanthropic efforts
• 2014 Tennessee American Planning Association Outstanding Planning Award for Cumberland Avenue Form Based Code and General Provisions
• 2007-2009 East Tennessee American Society of Landscape Architects, Chair and Conference Organizer

Volunteer Organizations:
• Lincoln Memorial University – Masters of Public Administration Advisory Committee, volunteer, started 2019
• Keep Knoxville Beautiful – community volunteer for the Annual Cumberland Avenue Cleanup, started May 2018
• UpTown North Branding Committee, a division of the North Knox Business and Professional Association, since 2017
• United Way Income and Basic Need Investment Committee Member, since 2015
  Dow Chemical Community Action Panel Member, Knoxville Plant, since 2010
    • Dow Gives Grant Chair, 2014-2017: assess applications for $20,000-30,000 annual grant for land use improvement in communities surrounding the plant, schedule and make site visits for most qualified applicants, provide recommendation to full committee and staff for winner
December 12, 2019

RE: Letter of Reference for Anne Wallace

To Whom It May Concern:

It is my pleasure to provide this letter of reference for Anne Wallace. Anne has served the City of Knoxville with previous mayoral administrations and throughout my administration as a Project Manager and then as Deputy Director for the Office of Redevelopment. In these roles, Anne has managed multi-faceted, complex projects, delivering them on time and within budget—and, in some cases, even under budget.

During my tenure, Anne has managed high-impact, multi-million dollar projects, including the award-winning Cumberland Avenue Corridor Project. In this role, Anne was the point person for all things related to Cumberland Avenue, including managing multiple consultants for rezoning and roadway design; facilitating communications between the Administration, the merchants and property owners, and the general public; managing on-site construction meetings; and maintaining availability at all times to address questions, problems, or concerns. With Anne’s background in landscape architecture and planning, she was uniquely qualified to understand the project issues and effectively communicate the project details to a diverse set of consumers.

During the construction process, Anne also brought creative solutions to help merchants generate more local business and elicit positive media coverage. For instance, Anne organized a block party with the Cumberland Avenue merchants for a football weekend where the University of Tennessee was playing at another location. More than 300 people came out to enjoy the area, win prizes, and patronize the businesses.

After Cumberland Avenue was completed, we asked Anne to submit the project for award recognition and have received the local Keep Knoxville Beautiful Orchid Award, a Tennessee Planning Award, a Tennessee Sustainable Transportation Award, the Grand Award from the Tennessee Chapter of the American Civil Engineering Companies (ACEC), and a national honorable mention from ACEC. Another measure of success for the Cumberland Avenue Corridor Project is the $260 million of private investment that has been leveraged as a result of our public investment of $25 million in design, construction, and utilities.

In addition to the Cumberland Avenue project, Anne managed our Downtown Wayfinding program, removing more than 400 signs cluttering our right-of-ways and overseeing the installation of an attractive system of 250 signs that guide visitors to key destinations and encourages them to explore other locations, increasing visits and revenue.
She has also managed the city’s two area-wide assessment grants from the Environmental Protection Agency (EPA), successfully navigating complex federal requirements. Anne drove the process for obtaining a targeted brownfield assessment for property where former warehouses had burned, resulting in decreased values for adjacent properties. She then leveraged these initial grants to secure two additional cleanup grants from EPA, one for the former warehouses and another for a contaminated laundry building. These grants have added value to our community of more than $1.2 million, and allowed us to stimulate private investment from the properties.

I am also pleased to be cutting the ribbon on the North Central Street streetscape project before I leave office. Anne’s management of this project led to a safer bike route into downtown, better sidewalk and transit connections, on-street parking to support area businesses, and landscape that includes more than 70 percent native plants, which will reduce long term maintenance costs for this project.

In my experience, Anne has always represented the City with honesty, integrity, compassion, and a willingness to do what is needed to accomplish goals for the betterment of Knoxville. She has been an asset to our team, and also to the many associations, advisory panels, and boards that she has served on during her time at the city. She brings creativity, knowledge, and tenacity to problem-solving. She is a true professional—considerate, meticulous, and caring with a focus on both people and goals. I am confident that Anne would be an asset to your organization.

Sincerely,

Madeline Rogero
Mayor